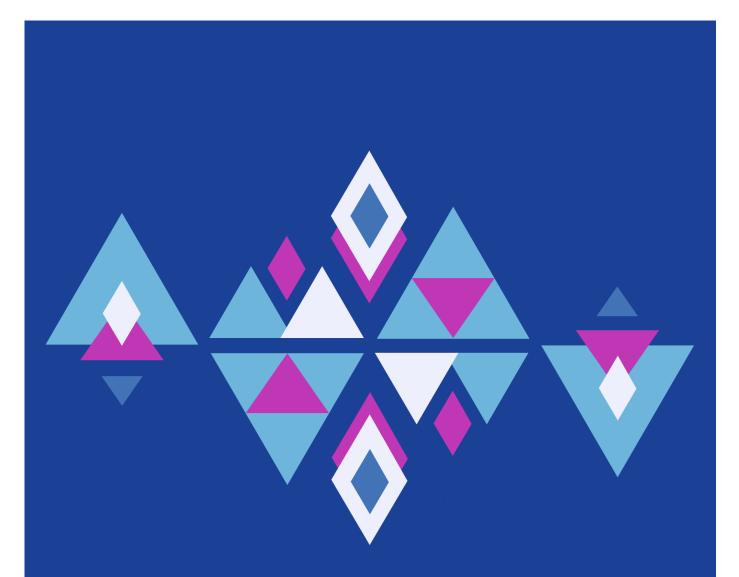
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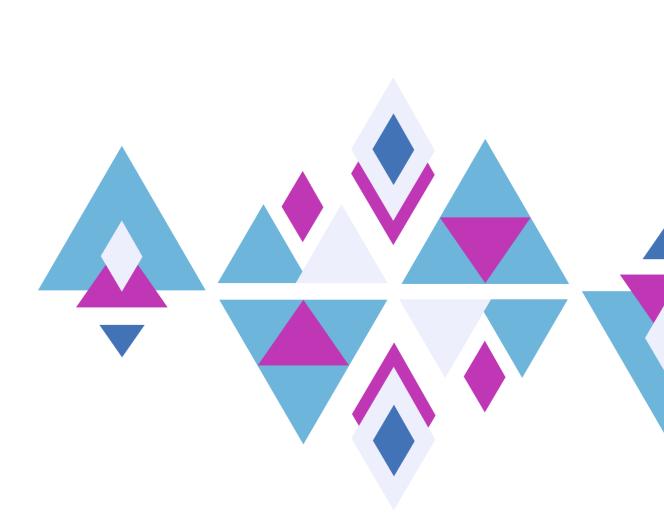
CIAJ ICAJ

Canadian Institute for the Administration of Justice

Listening. Learning. Leading.

Institut canadien d'administration de la justice

Écouter. Apprendre. Inspirer.



WHO WE ARE

The Canadian Institute for the Administration of Justice (CIAJ) is a non-profit organization which promotes excellence and leadership in the administration of justice through knowledge, learning and the exchange of ideas.

Since its inception in 1974, CIAJ has kept a critical eye on our justice system and explored cutting-edge issues likely to improve the administration of justice and preserve a strong and independent judiciary. The Institute offers multidisciplinary training programs designed for all stakeholders in the justice system and provides a forum for everyone interested in the administration of justice.

TABLE OF CONTENTS

Message from the President	2
Message from the Executive Director	3
Organizational Chart	4
Key Statistics	5
Committees of the Board	6
Program Committees	9
Customized Training	12
Upcoming Programs	13
Prizes, Awards and Fellowships	14
New Student Section	15
Members and Participants	16
Partners	19
Board of Directors	20
Team	20



MESSAGE FROM THE PRESIDENT The Honourable Georgina Jackson

This year marks the end of my term as President of the Canadian Institute for the Administration of Justice, a unique organization. Housed in Montreal, with a small and dedicated staff, this nongovernmental organization offers educational programming to a wide national audience that includes all of the actors within the administration of justice. It relies on the work of its volunteers to provide countless hours to support CIAJ's broad mandate of education. It has been an honour to be part of CIAJ.

This year CIAJ offered 16 conferences and seminars in eight different cities with more than 200 speakers and experts. While acknowledging this work, I also want to thank the Canadian Judicial Council (CJC), the National Judicial Institute (NJI) and the Canadian Council of Administrative Tribunals (CCAT). With the funding approval of the CJC, and often in partnership with NJI, we organize a number of our judicial education programs. In addition to stand-alone seminars for other agencies, we have successfully partnered with CCAT in mounting the highly successful Administrative Tribunals Roundtable as well as offering a decision writing program for administrative tribunals in conjunction with CCAT's Annual Meeting.

CIAJ's Annual Conference continues to be an important part of the continuing legal and judicial landscape in Canada. It is the only national conference where judges, academics, lawyers, students and others interested in the administration of justice can exchange ideas and discuss solutions to current and often pressing issues in the administration of justice. 2017 was no exception with 150 registrants from the legal community discussing cultural and religious diversity within the administration of justice.

This year we hired a new Executive Director, Me Christine O'Doherty. I want to acknowledge her work and that of her team. Under her leadership, CIAJ continues to increase its membership and expand its offerings. With the challenges facing the justice system in terms of access and delays, CIAJ plans to organize roundtables on criminal delays in four provinces starting in December 2017 in Vancouver. I also want to thank Me Michelle Moreau, our former executive director with whom I worked closely during my time as a table officer.

In conclusion, I would like to thank all of the volunteers, including the directors of the Board, and the executive committee members: Mr. Patrick Molinari, the Hon. James O'Reilly, the Hon. Catherine Pilon, Mr. Mark Benton, and the Hon. Patrick Healy who will be stepping down this year as past president. I wish to thank Justice Healy for his many years of contribution to CIAJ. I also want to congratulate Mr. Patrick Molinari, CIAJ's new president. The future of CIAJ is bright and promising.



MESSAGE FROM THE EXECUTIVE DIRECTOR Ms. Christine O'Doherty, Lawyer

Dear Members,

I had the privilege to join the Canadian Institute for the Administration of Justice this year. I joined a solid organization that has an ambitious strategic plan with clear objectives.

One of them is to foster collaboration, awareness and partnerships while mobilizing members. With that perspective in mind, we have developed an ambitious plan to expand our membership, develop new audiences and ensure an increased

visibility for CIAJ. In 2016, CIAJ had 1,165 members. Today we have close to 1,300 members. We want to continue to expand our membership and refocus our efforts on the customer experience.

We also want our members to play an active role in CIAJ. The plan that has been developed will give them the opportunity to participate in existing and new programs, roundtable discussions, or by writing texts for the CIAJ blog.

We launched a new student section that already has more than 70 members. A Facebook page was created for them and various activities will be added in the future to stimulate student involvement.

For many years, CIAJ organized seminars in judgment writing. In collaboration with our experts, professors and judges from across Canada, we continue to improve these programs so that they provide the most up-to-date knowledge in the field. The expertise offered by our teams of professors and experienced judges also allows us to provide customized training in decision writing for administrative tribunals in Canada. The demand for these courses is increasing.

We are planning to develop a series of webinars on a variety of topics to allow more people to participate in our programs. The next webinar will take place in November 2017 and will focus on the use of mathematics in legislative drafting.

In conclusion, I am grateful to the members of the Executive Committee with whom it is a pleasure to work. I also thank the members of CIAJ's committees who provided me with their immediate support. I want to especially thank my team. A team of dedicated and passionate women who welcomed me warmly, and whose enthusiastic work contributes to the achievement of CIAJ's objectives.



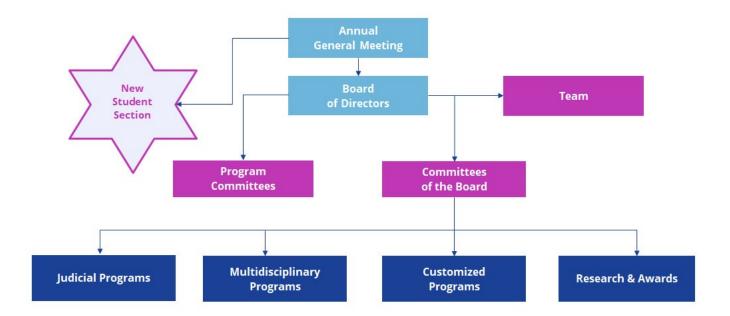
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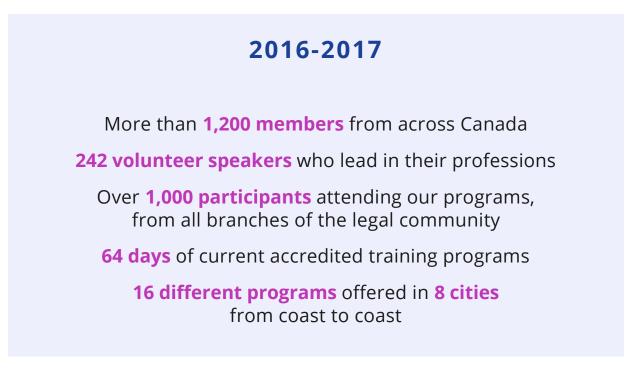
THE CANADIAN INSTITUTE FOR THE ADMINISTRATION OF JUSTICE



STRUCTURE



KEY STATISTICS



COMMITTEES OF THE BOARD

EXECUTIVE COMMITTEE

The mandate of the Executive Committee is to recommend for election new directors and honorary directors to the Annual General Meeting in order to fill the vacancy. The Committee reports to the Board of Directors on current CIAJ operations in addition to recommending any changes to employment conditions. The Committee sets goals for the organization in line with its mandate and ensures their implementation.

Members

- The Hon. Georgina R. Jackson, President
- Mr. Patrick A. Molinari, FRSC, 1st Vice-President Mr. Mark Benton, Chair of the
- The Hon. James O'Reilly, 2nd Vice-President
- The Hon. Catherine Pilon, Secretary-Treasurer
- The Hon. Patrick Healy, Past President
- Communications Committee
- CIAI's Executive Director (ex officio)

The Executive Committee met at the end of 2016 to discuss the recruitment of a new Executive Director. It held eight (8) regular meetings by conference call, and a two-day retreat in April with the Education and Research Planning Committee to discuss upcoming programs. The Committee proposed the appointment of new directors to fill vacant positions on the Board. The recommendation will be submitted to the Board for adoption at the Annual General Meeting on October 12, 2017. The Executive Committee presented the Justice Medal to the Honourable Thomas A. Cromwell at the reception being held in his honor in conjunction with the 2017 Annual Conference.

COMMUNICATIONS

The mandate of the Communications Committee is to implement the communication plan and develop tools to promote CIAI, and liaise with other committees to ensure consistency in CIAI's communications.

President

• Mr. Mark Benton

Members

- Master Linda S. Abrams
- Mr. Stephen Bindman
- Mr. John Mark Keyes

- The Honourable Jolène Richard
- CIAI's President (ex officio)
- CIAJ's Executive Director (ex officio)

The Communications Committee met on two (2) occasions this year by conference call. Its members have contributed to the development of the recruitment plan and will assist in its implementation. CIAJ has continued to be present and active in social media. We currently publish a blog post every month on timely topics. The new Student Section includes a Facebook page which allows students to communicate with their peers, and will include a blog where they will share their ideas and visions. The website continues to improve. We have added new sections and will continue to do so to better communicate with our members.

FINANCE AND AUDIT

The mandate of the Finance and Audit Committee is to oversee the finances of the organization including risk management. It reviews the monthly and year-end financial statements and reports to the Board on CIAJ's financial management. Its members review the management of funds, financial operations and investments. The Committee reviews the Auditor's Report and makes recommendations to the Executive Committee, who in turn may recommend its adoption to the Board. Every five years, The Committee launches a tender to receive bids from independent auditors.

President

• The Honourable Catherine Pilon

Members

- Mr. John Mark Keyes
- The Honourable Mary Newbury
- The Honourable Michael J. Wood
- CIAJ's President (ex officio)
- CIAJ's Executive Director (ex officio)

The members of the Finance and Audit Committee held three (3) regular meetings this year. They analyzed the audited financial statements as of June 30, 2017 and recommended the adoption of the 2016-2017 auditor's report prepared by Massie Turcotte and Associates Inc. For the fiscal year 2016-2017, CIAJ's revenue was \$1,224,835 with expenditures amounting to \$1,237,035, creating a slight deficit of \$12,200. As of June 30, 2017, CIAJ has a balance of funds amounting to \$479 728.

EDUCATION AND RESEARCH

The mandate of the Education and Research Planning Committee is to develop and monitor the planning of education programs and research at CIAJ. It also chooses the themes for the annual conferences and recommends legal experts according to the topics covered.

Co-Chairs

• Mr. Patrick A. Molinari, FSRC

Members

- Master Linda S. Abrams
- Professor Jennifer Chandler
- The Honourable Chantal Chatelain
- Mr. J. Glen Gardner, Q.C.
- The Honourable Lois R. Hoegg
- The Honourable Sheilah L. Martin
- The Honourable Yves-Marie Morissette

- The Honourable James O'Reilly
- Professor Marilyn Poitras
- The Honourable Robert J. Sharpe
- Dean Lorne Sossin
- The Honourable P. Colleen Suche
- CIAJ's President (ex officio)
- CIAJ's Executive Director (ex officio)
- CIAJ's Academic Advisor (ex officio)

The Education and Research Planning Committee met during a 2-day retreat in April 2017 to discuss the themes for the 2018, 2019 and 2020 annual conferences.



2017 JUSTICE MEDAL

The 2017 Justice Medal Search Committee met three (3) times by conference call to review and revise the eligibility criteria for the Medal and to discuss the submissions received. The Members have recommended a candidate for the 2017 award to the Executive Committee.

Members

- Mr. Mark Benton
- The Honourable Lois R. Hoegg
- The Honourable Robert J. Sharpe

MEMBERSHIP

The mandate of the Membership Committee is to implement CIAJ's recruitment plan. It makes recommendations on the best strategies to attract and retain members and to communicate with them.

President

• The Honourable James O'Reilly

Members

- Mr. Stephen Bindman
- The Honourable Chantal Chatelain
- Mr. Athanasios Hadjis
- The Honourable Mary Newbury
- The Honourable Jolène Richard
- The Honourable Michael J. Wood
- CIAJ's President (ex officio)
- CIAJ's Executive Director (ex officio)

The Membership Committee met three (3) times this year, including one meeting at CIAJ's office to develop the new membership plan. The plan proposes to increase the number of CIAJ's members while developing new programs and new audiences.

The plan has received approval from the Executive and Communications Committees, and has been submitted for the approval of the Board of Directors. In January and April of this year, we sent two mass mail shipments. As a result, 70% of our members renewed. At the same time, we promoted CIAJ to prospective members. In 2016-2017, membership fees generated \$115,300, compared to \$68,622 in 2015, and \$94,208 in 2014. Additional statistics on recruitment can be found on pages 16-18 of this Report.

PROGRAM COMMITTEES

In 2016-2017, CIAJ hosted a total of **16 events**, in **eight Canadian cities**, mobilizing **242 speakers**, for the benefit of **882 participants** from all areas of the legal profession. We would like to thank all of the program committee members for their work and dedication. These experts came together from coast to coast to identify the important issues in their field of expertise. They generously shared their ideas and knowledge to enrich the work of our organization.

JUDICIARY

New Federally Appointed Judges Seminar – Joint program with NJI^{*}

The Fall 2016 program was held in Halifax from October 15-21, with 17 participants in attendance. The Spring 2017 program was held in Gatineau from April 1-7, with 41 participants in attendance.

Co-Chairs

- The Honourable Nicole Gibeau
- The Honourable Gary Trotter
- The Honourable Jon Sigurdson

Dealing Effectively with Judicial Review – Joint program with NJI

The program was held in Quebec City from January 17-20, 2017, with 24 participants in attendance.

Dialogues on Judging – Joint program with NJI

The next program entitled "Dialogues on Judging: Challenges and Rewards of a Long Serving Career" will be held in Toronto from November 15 -17, 2017.

Judgment Writing Seminar

The event was held in Montreal from June 25-29, 2017, with 33 participants in attendance.

President

• The Honourable Anne Mactavish

Co-Chairs

- The Honourable Sheila J. Greckol
- The Honourable Carl R. Thompson
- The Honourable André Wery

Co-Chairs

- The Honourable James O'Reilly
- The Honourable Daniel Payette



MULTIDICIPLINARY PROGRAMS

2017 Annual Conference on Cultural and Religious Diversity

The conference entitled: "The Charter Challenge Conundrum: The Clash of Rights and Values and the Canadian Cultural Mosaic" was held in Montreal, from October 2-4, 2017. 160 participants were in attendance.

Members

- Professor Natasha Bakht
- The Honourable Danielle Côté
- Dean Jean-François Gaudreault-Desbiens
- The Honourable Sheilah Martin
- The Honourable Shaun Nakatsuru
- The Honourable James O'Reilly

Honorary Chair

• The Honourable Nicole Duval Hesler

Co-Chairs

- The Honourable Georgina R. Jackson
- Mr. Patrick A. Molinari, FRSC
- Professor Marilyn Poitras
- Professor Martine Valois
- Ms. Rime El Rhoul, Law Student
- CIAJ's President (ex officio)
- CIAJ's Executive Director (ex officio)

Ethics – Joint Program With The Action Group on Access to Justice (TAG)

The conference entitled "Addiction in the Legal Profession" (in English only) took place in Toronto on November 28, 2016, with 65 participants in attendance. This year's conference will focus on mental health and will take place October 23, 2017, in Toronto.

Open Forum on Mediation

"An Open Forum on Mediation: An Opportunity To Learn From Different Perspectives" took place in Toronto from April 29-30, 2016, with 60 participants in attendance. The next forum will be held in 2018.

Members

- Master Linda S. Abrams
- The Honourable Louise Otis

President

• Mr. David Wright

President

• Mr. J. Glen Gardner, Q.C.

ADMINISTRATIVE TRIBUNALS

National Roundtable on Administrative Law

The National Roundtable on Administrative Law entitled "These are the Principles, If You Don't Like Them, We've Got Others" took place in Vancouver on May 27, 2017. 48 participants were in attendance.

Members

- Mr. Jeff G. Cowan
- Ms. Emanuela Heyninck
- Professor Laverne A. Jacobs
- Ms. Linda P. Lamoureux
- The Honourable Yves-Marie Morissette
- Dean Lorne Sossin
- The Honourable David Stratas

Co-Chairs

- Mr. Michael Gottheil
- Mr. Athanasios Hadjis
- The Honourable James O'Reilly
- Professor Katherine E. Swinton
- Mr. Simon Turmel
- Ms. Anne M. Wallace, Q.C.
- Ms. Sheila Wildeman
- CIAJ's President (ex officio)
- CIAJ's Executive Director (ex officio)
- CIAJ's Academic Advisor (ex officio)

LEGISLATIVE DRAFTING

Conference & Webinar

The legislative drafting conference took place September 12-13, 2016, in Ottawa. The theme was: "The New Legislative Counsel: At the Intersection of Law, Policy and Politics". 149 participants were in attendance.

The webinar on "Legislative Drafting and Legislated Forms: Plato, Prescription and Paradox" (in English only) took place on February 1, 2017, with an attendance of 221.

President

• Mr. John Mark Keyes

Members

- Ms. Annette Boucher
- Mr. Jean-François Couture
- Mr. Richard Denis
- Ms. Janet Erasmus, Q.C.
- Ms. Wendy Gordon
- Ms. Laura A. Hopkins
- Professor Hoi Kong
- Ms. Sandra Markman

- Ms. Melanie Mortensen
- Ms. Pamela Muir
- Mr. Peter J. Pagano, Q.C.
- Mr. Michel Patrice
- Mr. Mark Spakowski
- CIAJ's President (ex officio)
- CIAJ's Executive Director (ex officio)



CUSTOMIZED TRAINING

With its experience in legal training over the past 40 years, the Canadian Institute for the Administration of Justice is able to provide customized training designed to best meet the needs of its clientele. In 2016-2017, **five customized training programs** were developed for diverse communities in the legal community.



It was simply the best course I have ever taken!
I have attended various decision writing programs over my career but this one exceeded expectations!

A GLIMPSE AT THE PROGRAMS

This year, CIAJ will continue to develop programs to respond to the increasing demand for training in decision writing. Our vast network of experts made up of experienced judges, well-known academics, lawyers and consultants from across the country, allows us to create and deliver high quality training programs.

We customize our bilingual decision writing programs based on an analysis of our clients' needs and resources and tailored them according to the participants' experience. Being one of those unique national organizations that provides training to all actors of the judicial system, we have a privileged perspective on current issues and each one's needs.

The Social Security Tribunal of Canada (SSTC) requested us to create a personalised training on decision writing for ninety-three members of the Social Security and Employment Income tribunals. In the fall of 2017, we will be offering a similar program for their appeal division. These programs will continue to be offered to the SSTC three times each year.

We offered a 4-hour training program on basic concepts in administrative law to the members of the **First Nation Chippewas of the Thames** located in London, Ontario. We also offered a 4-day training on Dispute Resolution Skills to employees of the community.

Customized Training Programs in 2016-2017

- The Decision Writing Process: April 24-25/27-28 & May 15-16 /18-19, 2017, Ottawa (Social Security Tribunal of Canada)
- Administrative Law : March 30, 2017 (Chippewas First Nation)
- The Decision Writing Process: June 17, 2017, Ottawa (Tribunal administratif du travail)
- Dispute Resolution Skills : June 5-6 & 19-20, 2017 (Chippewas First Nation)

UPCOMING PROGRAMS (2017-2018)

Customized Training on Decision Writing Date: October 16-17, 2017 Location: Toronto, ON (Social Security Tribunal of Canada, Appeal Division) Seminar for New Federally Appointed Judges – Joint program with NJI Date: October 21-27, 2017 Location: Vancouver, BC / Date: October 20-26, 2017 Location: Toronto, ON Comment faire face aux parties non représentées ? Date: November 8, 2017 Location: Montreal (Centre de développement professionnel de la Faculté de droit de l'Université de Montréal) **Dialogues on Judging – Joint program with NJI** Date: November 15-17, 2017 Location: Toronto, ON **Customized Training on Decision Writing** Date: January 2018 Location: Montreal, QC (Tribunal administratif du Travail) Seminar for New Federally Appointed Judges – Joint program with NJI Date: April 7-13, 2018 Location: Gatineau, QC Mastering the Skill of Judgment Writing – Joint program with NJI Date: April 23-26, 2018 Location: Toronto, ON **Medical Genetics, Law and Ethics** Date: May 10, 2018 Location: Montreal, QC **Advanced Judicial Seminar on Administrative Law** Date: June 1, 2018 Location: Ottawa, ON National Roundtable on Administrative Law Date: June 2, 2018 Location: Ottawa, ON **Decision Writing Seminar – Joint program with CCAT** Date: June 6-7, 2018 Location: Ottawa, ON **Judgment Writing Seminar** Date: June 25-28, 2018 Location: Montreal, QC Legislative Drafting Conference

Date: September 13-14, 2018 Location: Ottawa, ON

2018 Annual Conference: Justice and Mental Health

Date: October 17-19, 2018 Location: Ottawa, ON

PRIZES, AWARDS AND FELLOWSHIPS

Charles D. Gonthier Research Fellowship



Iustice Medal



At CIAJ's 10th Anniversary, in 1984, the Board of Directors established a Justice Medal Award to be given every second year as a mark of exceptional achievement to a person who, in the opinion of CIAJ, shows distinctive leadership in the administration of justice in Canada, or by his or her writings or other endeavors, makes a significant contribution to the administration of justice in Canada.

The 2017 Justice Medal was unanimously awarded to The Honourable Thomas A. Cromwell.

President's Award



CIAJ established the President's Award to highlight the exceptional contribution of one of its volunteers. The Award was presented for the first time at CIAI's 2016 Annual Conference, in Ottawa.

The Award will be given every other year, alternately with the Justice Medal.

The 2016 President's Award was given to **Professor John Mark Keyes**.

Christine Huglo Robertson Essay Prize

This prize honours Christine Huglo Robertson, who was CIAJ's Executive Director between 1992 and 2012. Its goal is to engage law students in the work of CIAJ and to promote scholarship regarding the administration of justice. The Prize was not awarded this year.

NEW STUDENT SECTION

Established in August, 2017, CIAJ's Student Section is a gathering place for law students across Canada. In addition to building bridges between students, the Section is an exclusive learning platform, offering numerous networking opportunities and enriching meetings with key players in the Canadian legal community.

Benefits

- Preferential rates for all training programs
- Free admission for certain activities
- Networking
- Judicial Internships
- Awards, scholarships and contests
- Potential to become a member of our Board
- Access to all documentation available on our website
- (Texts from conferences and seminars, video recordings)

All law students enrolled full-time at a Canadian university are welcome to join in. Those who would like to get more involved with the Section are encouraged to postulate in order to become CIAJ's student representative in their faculty. A separate Facebook page was created for all those interested in the Section.



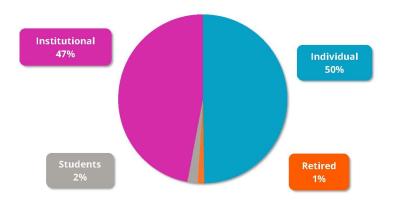
Meeting with the students of the Université de Montréal, Law Faculty on August 23, 2017

MEMBERS AND PARTICIPANTS

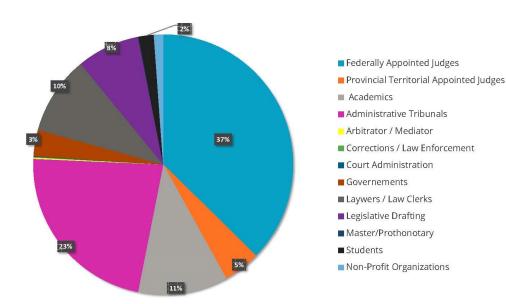
CIAJ members come from all regions of Canada, and include the judiciary, legal professionals, educators, legal drafters, administrative tribunals members, journalists, court personnel, representatives of government agencies, staff of social and police agencies, and the public.

We serve our members in both official languages.

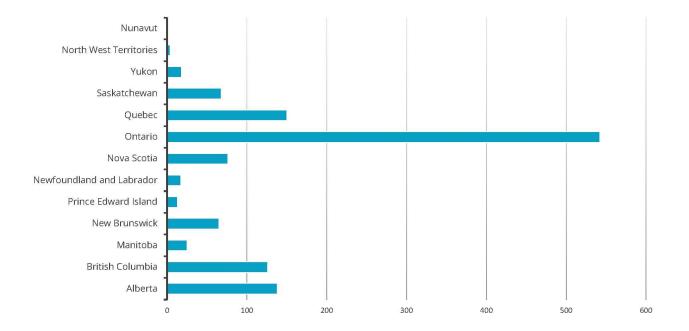
MEMBERSHIP BY CATEGORY



MEMBERSHIP BY PROFESSION



MEMBERSHIP BY PROVINCE



PROVINCE (TOTAL)	INDIVIDUALS	RETIRED	STUDENTS	INSTITUTIONAL (INDIVIDUALS)	TOTAL
Alberta (134)	79	1	0	54	134
British Columbia (124)	68	3	1	52	124
Manitoba (24)	18	0	0	6	24
New Brunswick (62)	14	0	0	48	62
PEI (11)	7	0	0	4	11
Newfoundland and Labrador (16)	13	1	0	2	16
Nova Scotia (74)	29	1	0	44	74
Ontario (532)	181	7	6	338	532
Quebec (150)	132	1	17	0	150
Saskatchewan (66)	53	1	0	12	66
Yukon (17)	4	0	0	13	17
NT (4)	4	0	0	0	4
Nunavut (2)	2	0	0	0	2
International (2)	2	0	0	0	2
TOTAL	606	15	24	573	1218

PARTICIPANTS

	JUDICIAL PROGRAMS						
WHEN	WHAT	WHERE	SPEAKERS & PARTICIPANTS				
October 11-28, 2016	Training Program for Chinese Judges	Montreal, QC	37				
October 15-21, 2016	Joint Seminar for New Federally Ap- pointed Judges - Fall Program - Joint program with NJI	Halifax, NS	37				
January 17-20, 2017	Joint Seminar - 'Dealing Effectively with Judicial Review' - Joint program with NJI	Quebec City, QC	50				
April 1-7, 2017	Joint Seminar for New Federally Ap- pointed Judges - Spring Program - Joint program with NJI	Gatineau, QC	68				
June 25 – 29, 2017	Judgment Writing Seminar	Montreal, QC	46				
	MULTIDISCIPLINARY PROGRAMS						
September 12-13, 2016	Legislative Drafting Conference - The New Legislative Counsel: At the Inter- section of Law, Policy and Politics	Ottawa, ON	180				
October 5-7, 2016	41 st Annual Conference – Civil Justice and Economics: A Matter of Value	Ottawa, ON	114				
November 28, 2016	Ethics & Civility – Program for Lawyers – Mental Health - Joint program with TAG	Toronto, ON	72				
February 1, 2017	Webinar on Legislative Drafting		223				
March 22-24, 2017	Meeting of the Action Committee on Access to Justice	Vancouver, BC	102				
May 27, 2017	Roundtable on Administrative Law	Vancouver, BC	61				
	CUSTOMIZED PROGRAMS						
March 30, 2017	Training on Administrative Law - First Nation Thames of Chippewas	London, ON	8				
April 24-25; 27-28, 2017	The Decision Writing Process - Social Security Tribunal of Canada	Ottawa, ON	54				
May 15-16; 18-19, 2017	The Decision Writing Process - Social Security Tribunal of Canada	Ottawa, ON	55				
June 5-6; 19-20, 2017	Customized Training on Dispute Res- olution Skills - First Nation Thames of Chippewas	London, ON	11				
June 16, 2017	The Decision Writing Process - Tribunal administrative du travail	Montreal, QC	19				
64 DAYS OF TRAINING	16 EVENTS	8 CITIES	1124 PARTICI- PANTS				



PARTNERS

The Canadian Institute for the administration of justice collaborates with many partners in Canada. We would like to take this opportunity to warmly thank the employees and members of these organizations for their continued support. We invite you to visit our website to learn more about our programs: **www.ciaj-icaj.ca**

The National Judicial Institute (NJI) with whom we organize educational programs for federal judges in Canada.

The Council of Canadian Administrative Tribunals, our partner in organizing seminars on decision writing for administrative tribunals.

Mental Health Commission of Canada. The Commission has agreed to be part of the organizing committee for our 2018 annual conference, which theme is "Justice and Mental Health."

The Action Group on Access to Justice (TAG), with whom we organize annual seminars on topics of interest for Ontario lawyers. The next seminar will be held October 23, 2017 and will focus on mental health in the workplace.

The National Action Committee on Access to Justice. The Action Committee on Access to Justice in Civil and Family Matters continues in its efforts to advance access to justice to all Canadians. Their national campaign, in which we actively participate, promotes the importance of access to justice. The campaign began on May 1, 2017 and will continue until the end of this year.

The ADAJ Project is an important research consortium dedicated to the issue of Access to Law and Justice (ADAJ). The team led by Professor Pierre Noreau of the Université de Montréal brings together 42 researchers and collaborators from 9 universities and 44 partners in the justice community. It includes notably the Quebec Superior Court, the Court of Quebec, the Quebec Department of Justice, many legal clinics, the Barreau du Québec, the Chambre des notaires, SOQUIJ, Éducaloi and CIAJ.

Centre for Professional Development (Université de Montréal, Law Faculty). In collaboration with the Faculty Centre for Professional Development, we are organizing a conference for students on November 8, entitled "Words of Judges: How to Deal with Unrepresented Litigants."

Experts from around the country. Thank you to all the speakers, experts, teachers, and judges who help CIAJ delivering high quality programs throughout Canada.



BOARD OF DIRECTORS 2016-2017

The Honourable Georgina R. Jackson, **President** Mr. Patrick A. Molinari, FRSC, **First Vice-President** The Honourable James O'Reilly, **Second Vice-President** The Honourable Catherine Pilon, **Secretary-Treasurer** The Honourable Patrick Healy, **Past President** Ms. Rime El Rhoul, **Student Representative**

Members

- Master Linda S. Abrams
- Mr. Mark Benton
- Mr. Stephen Bindman
- Professor Jennifer Chandler
- The Honourable Chantal Chatelain
- Mr. J. Glen Gardner, Q.C.
- Mr. Athanasios Hadjis
- The Honourable Lois R. Hoegg
- Mr. John Mark Keyes
- The Honourable Dominique Larochelle

Honorary Directors

- The Honourable Rosalie S. Abella
- The Honourable James D. Carnwath
- The Honourable Thomas A. Cromwell
- The Hon. Chief Justice Nicole Duval-Hesler
- The Honourable Carol M. Huddart

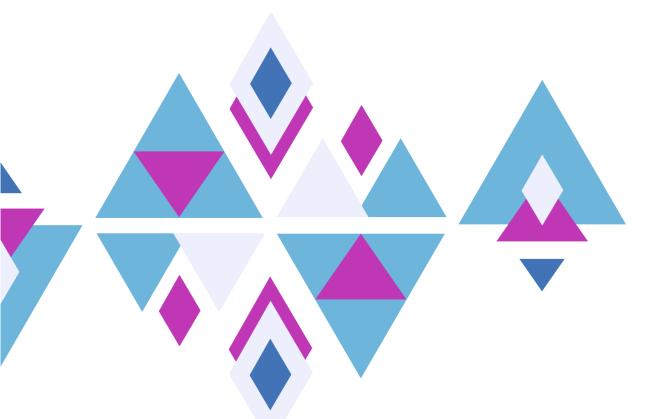
- The Honourable Sheilah L. Martin
- The Honourable Yves-Marie Morissette
- The Honourable Mary Newbury
- The Honourable Louise Otis
- Professor Marilyn Poitras
- The Honourable Jolène Richard
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- Dean Lorne Sossin
- The Honourable P. Colleen Suche
- The Honourable Michael J. Wood
- The Honourable Horace Krever
- The Honourable Sidney N. Lederman
- The Honourable William A. Stevenson
- Mr. Gordon E. Thompson

TEAM

Ms. Christine O'Doherty, Lawyer, Executive Director

- Ms. Émilie Brien, Lawyer, Deputy Director
- Ms. Isabelle Ligot, Communications Manager
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- Ms. Mary Plagakis, Program Coordinator
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